

PER 5-15

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Chief, St/A/RR

3 December 1963

Ch/G/RR

Geographic Research Area Requirements for Special JOT's

1. In order to provide data for exploratory talks relative to the establishment of a JOT program to meet DD/I requirements, the Geographic Area at this time feels that it could utilize one JOT per year who would be recruited to meet the general professional requirements of the Area. The JOT recruit should have completed a Masters degree in geography from a well-established department in a major university and, in addition, should meet other personnel requirements normally set up for employees in CIA. We would like to be able to review the qualifications of such a person before final selection is made. We would anticipate utilizing this individual somewhere in the Area in a grade 7 to 9 position as a first assignment for training, anticipating further assignments and the development of a specialization in either geographic research, cartography, or map procurement.

2. In view of the fact that most newly recruited personnel must meet specialized requirements in order to fill specific vacancies, we are unable to make a predetermination of these recruitment needs because we have no way of knowing beforehand in what specialization fields our vacancies may occur. Therefore, it will be necessary to carry on most of our recruitment in terms of particular substantive and technical requirements for the jobs to be filled.

3. We favor a training program of some 12 to 16 weeks in length for intensive indoctrination in intelligence for those recruits brought in through a modified JOT program as well as those we would recruit to fill our specialized positions. Perhaps the same training could be given to both categories of newly recruited individuals.

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Chief, St/A/HR

8 December 1961

Ch/G/RR

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